

三菱鉛筆健康保険組合
 保険料月額表 (調整保険料を含む)

(単位 : 円) 令和6年2月29日まで

	被保険者負担率	事業主負担率	合計
一般保険料率	44.65 1000	50.35 1000	95.00 1000
介護保険料率	8.50 1000	8.50 1000	17.00 1000

等級	標準報酬 月額	報酬月額		保険料月額					
		以上	未満	被保険者		事業主		合計	
				一般保険料	介護保険料	一般保険料	介護保険料	一般保険料	介護保険料
1	58,000	~	63,000	2,589	493	2,921	493	5,510	986
2	68,000	63,000	~ 73,000	3,036	578	3,424	578	6,460	1,156
3	78,000	73,000	~ 83,000	3,482	663	3,928	663	7,410	1,326
4	88,000	83,000	~ 93,000	3,929	748	4,431	748	8,360	1,496
5	98,000	93,000	~ 101,000	4,375	833	4,935	833	9,310	1,666
6	104,000	101,000	~ 107,000	4,643	884	5,237	884	9,880	1,768
7	110,000	107,000	~ 114,000	4,911	935	5,539	935	10,450	1,870
8	118,000	114,000	~ 122,000	5,268	1,003	5,942	1,003	11,210	2,006
9	126,000	122,000	~ 130,000	5,625	1,071	6,345	1,071	11,970	2,142
10	134,000	130,000	~ 138,000	5,983	1,139	6,747	1,139	12,730	2,278
11	142,000	138,000	~ 146,000	6,340	1,207	7,150	1,207	13,490	2,414
12	150,000	146,000	~ 155,000	6,697	1,275	7,553	1,275	14,250	2,550
13	160,000	155,000	~ 165,000	7,144	1,360	8,056	1,360	15,200	2,720
14	170,000	165,000	~ 175,000	7,590	1,445	8,560	1,445	16,150	2,890
15	180,000	175,000	~ 185,000	8,037	1,530	9,063	1,530	17,100	3,060
16	190,000	185,000	~ 195,000	8,483	1,615	9,567	1,615	18,050	3,230
17	200,000	195,000	~ 210,000	8,930	1,700	10,070	1,700	19,000	3,400
18	220,000	210,000	~ 230,000	9,823	1,870	11,077	1,870	20,900	3,740
19	240,000	230,000	~ 250,000	10,716	2,040	12,084	2,040	22,800	4,080
20	260,000	250,000	~ 270,000	11,609	2,210	13,091	2,210	24,700	4,420
21	280,000	270,000	~ 290,000	12,502	2,380	14,098	2,380	26,600	4,760
22	300,000	290,000	~ 310,000	13,395	2,550	15,105	2,550	28,500	5,100
23	320,000	310,000	~ 330,000	14,288	2,720	16,112	2,720	30,400	5,440
24	340,000	330,000	~ 350,000	15,181	2,890	17,119	2,890	32,300	5,780
25	360,000	350,000	~ 370,000	16,074	3,060	18,126	3,060	34,200	6,120
26	380,000	370,000	~ 395,000	16,967	3,230	19,133	3,230	36,100	6,460
27	410,000	395,000	~ 425,000	18,306	3,485	20,644	3,485	38,950	6,970
28	440,000	425,000	~ 455,000	19,646	3,740	22,154	3,740	41,800	7,480
29	470,000	455,000	~ 485,000	20,985	3,995	23,665	3,995	44,650	7,990
30	500,000	485,000	~ 515,000	22,325	4,250	25,175	4,250	47,500	8,500
31	530,000	515,000	~ 545,000	23,664	4,505	26,686	4,505	50,350	9,010
32	560,000	545,000	~ 575,000	25,004	4,760	28,196	4,760	53,200	9,520
33	590,000	575,000	~ 605,000	26,343	5,015	29,707	5,015	56,050	10,030
34	620,000	605,000	~ 635,000	27,683	5,270	31,217	5,270	58,900	10,540
35	650,000	635,000	~ 665,000	29,022	5,525	32,728	5,525	61,750	11,050
36	680,000	665,000	~ 695,000	30,362	5,780	34,238	5,780	64,600	11,560
37	710,000	695,000	~ 730,000	31,701	6,035	35,749	6,035	67,450	12,070
38	750,000	730,000	~ 770,000	33,487	6,375	37,763	6,375	71,250	12,750
39	790,000	770,000	~ 810,000	35,273	6,715	39,777	6,715	75,050	13,430
40	830,000	810,000	~ 855,000	37,059	7,055	41,791	7,055	78,850	14,110
41	880,000	855,000	~ 905,000	39,292	7,480	44,308	7,480	83,600	14,960
42	930,000	905,000	~ 955,000	41,524	7,905	46,826	7,905	88,350	15,810
43	980,000	955,000	~ 1,005,000	43,757	8,330	49,343	8,330	93,100	16,660
44	1,030,000	1,005,000	~ 1,055,000	45,989	8,755	51,861	8,755	97,850	17,510
45	1,090,000	1,055,000	~ 1,115,000	48,668	9,265	54,882	9,265	103,550	18,530
46	1,150,000	1,115,000	~ 1,175,000	51,347	9,775	57,903	9,775	109,250	19,550
47	1,210,000	1,175,000	~ 1,235,000	54,026	10,285	60,924	10,285	114,950	20,570
48	1,270,000	1,235,000	~ 1,295,000	56,705	10,795	63,945	10,795	120,650	21,590
49	1,330,000	1,295,000	~ 1,355,000	59,384	11,305	66,966	11,305	126,350	22,610
50	1,390,000	1,355,000	~	62,063	11,815	69,987	11,815	132,050	23,630

三菱鉛筆健康保険組合
保険料月額表 (調整保険料を含む)

(単位 : 円) 令和6年3月1日より

	被保険者負担率	事業主負担率	合計
健康保険料率	42.30 1000	47.70 1000	90.00 1000
介護保険料率	9.00 1000	9.00 1000	18.00 1000

標準報酬	報酬月額	保険料月額							
		被保険者		事業主		合計			
等級	月額	以上	未満	一般保険料	介護保険料	一般保険料	介護保険料	一般保険料	介護保険料
1	58,000	~	63,000	2,453	522	2,767	522	5,220	1,044
2	68,000	63,000	~ 73,000	2,876	612	3,244	612	6,120	1,224
3	78,000	73,000	~ 83,000	3,299	702	3,721	702	7,020	1,404
4	88,000	83,000	~ 93,000	3,722	792	4,198	792	7,920	1,584
5	98,000	93,000	~ 101,000	4,145	882	4,675	882	8,820	1,764
6	104,000	101,000	~ 107,000	4,399	936	4,961	936	9,360	1,872
7	110,000	107,000	~ 114,000	4,653	990	5,247	990	9,900	1,980
8	118,000	114,000	~ 122,000	4,991	1,062	5,629	1,062	10,620	2,124
9	126,000	122,000	~ 130,000	5,329	1,134	6,011	1,134	11,340	2,268
10	134,000	130,000	~ 138,000	5,668	1,206	6,392	1,206	12,060	2,412
11	142,000	138,000	~ 146,000	6,006	1,278	6,774	1,278	12,780	2,556
12	150,000	146,000	~ 155,000	6,345	1,350	7,155	1,350	13,500	2,700
13	160,000	155,000	~ 165,000	6,768	1,440	7,632	1,440	14,400	2,880
14	170,000	165,000	~ 175,000	7,191	1,530	8,109	1,530	15,300	3,060
15	180,000	175,000	~ 185,000	7,614	1,620	8,586	1,620	16,200	3,240
16	190,000	185,000	~ 195,000	8,037	1,710	9,063	1,710	17,100	3,420
17	200,000	195,000	~ 210,000	8,460	1,800	9,540	1,800	18,000	3,600
18	220,000	210,000	~ 230,000	9,306	1,980	10,494	1,980	19,800	3,960
19	240,000	230,000	~ 250,000	10,152	2,160	11,448	2,160	21,600	4,320
20	260,000	250,000	~ 270,000	10,998	2,340	12,402	2,340	23,400	4,680
21	280,000	270,000	~ 290,000	11,844	2,520	13,356	2,520	25,200	5,040
22	300,000	290,000	~ 310,000	12,690	2,700	14,310	2,700	27,000	5,400
23	320,000	310,000	~ 330,000	13,536	2,880	15,264	2,880	28,800	5,760
24	340,000	330,000	~ 350,000	14,382	3,060	16,218	3,060	30,600	6,120
25	360,000	350,000	~ 370,000	15,228	3,240	17,172	3,240	32,400	6,480
26	380,000	370,000	~ 395,000	16,074	3,420	18,126	3,420	34,200	6,840
27	410,000	395,000	~ 425,000	17,343	3,690	19,557	3,690	36,900	7,380
28	440,000	425,000	~ 455,000	18,612	3,960	20,988	3,960	39,600	7,920
29	470,000	455,000	~ 485,000	19,881	4,230	22,419	4,230	42,300	8,460
30	500,000	485,000	~ 515,000	21,150	4,500	23,850	4,500	45,000	9,000
31	530,000	515,000	~ 545,000	22,419	4,770	25,281	4,770	47,700	9,540
32	560,000	545,000	~ 575,000	23,688	5,040	26,712	5,040	50,400	10,080
33	590,000	575,000	~ 605,000	24,957	5,310	28,143	5,310	53,100	10,620
34	620,000	605,000	~ 635,000	26,226	5,580	29,574	5,580	55,800	11,160
35	650,000	635,000	~ 665,000	27,495	5,850	31,005	5,850	58,500	11,700
36	680,000	665,000	~ 695,000	28,764	6,120	32,436	6,120	61,200	12,240
37	710,000	695,000	~ 730,000	30,033	6,390	33,867	6,390	63,900	12,780
38	750,000	730,000	~ 770,000	31,725	6,750	35,775	6,750	67,500	13,500
39	790,000	770,000	~ 810,000	33,417	7,110	37,683	7,110	71,100	14,220
40	830,000	810,000	~ 855,000	35,109	7,470	39,591	7,470	74,700	14,940
41	880,000	855,000	~ 905,000	37,224	7,920	41,976	7,920	79,200	15,840
42	930,000	905,000	~ 955,000	39,339	8,370	44,361	8,370	83,700	16,740
43	980,000	955,000	~ 1,005,000	41,454	8,820	46,746	8,820	88,200	17,640
44	1,030,000	1,005,000	~ 1,055,000	43,569	9,270	49,131	9,270	92,700	18,540
45	1,090,000	1,055,000	~ 1,115,000	46,107	9,810	51,993	9,810	98,100	19,620
46	1,150,000	1,115,000	~ 1,175,000	48,645	10,350	54,855	10,350	103,500	20,700
47	1,210,000	1,175,000	~ 1,235,000	51,183	10,890	57,717	10,890	108,900	21,780
48	1,270,000	1,235,000	~ 1,295,000	53,721	11,430	60,579	11,430	114,300	22,860
49	1,330,000	1,295,000	~ 1,355,000	56,259	11,970	63,441	11,970	119,700	23,940
50	1,390,000	1,355,000	~	58,797	12,510	66,303	12,510	125,100	25,020

①保険料計算 (一般、介護とも) 合計 = 標準報酬月額 * 合計保険料率 (円未満切捨て)
被保険者 = 標準報酬月額 * 被保険者負担率 (円未満切捨て)
事業主 = 上記合計 - 被保険者

②標準賞与は支給される賞与の1000円未満を切り捨てた額で年間573万が対象額上限。
保険料の計算方法は、上記①と同じ。

③介護保険料は、40歳以上65歳未満の被保険者 (第2号被保険者)、並びに40歳以上65歳未満の被扶養者を有する第2号被保険者以外の被保険者 (特定被保険者) から徴収する。